

## Event Code of Conduct

### Introduction

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This Code of Conduct is designed to ensure a respectful, safe, and inclusive environment for anyone attending an Aviation Aerospace Australia (A/AA) event. It applies to all A/AA operational staff, directors and associates, partners, members, and non-members. To ensure a positive event experience for everyone, we kindly ask all attendees to adhere to this Code of Conduct.

### Our Commitment

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A/AA are committed to providing a providing a safe, inclusive and welcoming event environment for all. A/AA will not tolerate discrimination, harassment, and bullying at its events.

### Who This Applies To

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This Code applies to A/AA operational staff, directors and associates, partners, members, and non-members together with venue partners, and suppliers.

### Code of Conduct

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#### 1. Respect Others

- Treat all participants, speakers, organisers, and venue staff with courtesy and respect.
- Discrimination, harassment, or intimidation of any kind will not be tolerated.

#### 2. Promote Inclusivity

- Embrace diversity of background, experience, and thought.
- Avoid language or behaviour that excludes, marginalises, or demeans others.

#### 3. Maintain Professionalism

- Engage in discussions and activities in a constructive and professional manner.

#### 4. Respect the Venue and Resources

- Follow all venue rules and instructions from event staff.

#### 5. Consent and Privacy

- Obtain consent before taking photographs, recording conversations, or sharing information about others.
- Respect requests for anonymity or confidentiality.

#### 6. Health, Safety and Alcohol Consumption

- If alcohol is served at the event, consume it responsibly.
- Excessive drinking, disruptive behaviour, or endangering oneself or others will not be tolerated.
- Be mindful of personal limits and respectful of others' choices regarding alcohol.

#### 7. Reporting Concerns

- If you experience or witness behaviour that violates this Code of Conduct, please report it promptly to event staff. All reports will be handled with discretion and urgency.

### Consequences of Violations

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Anyone found to be violating these rules during an A/AA event will be asked to leave immediately, without a refund, at the sole discretion of A/AA and/or our venue partners. A/AA reserves the right to take further appropriate action, at its sole discretion, following the event.

### Together

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Thank you for contributing to a positive, safe and respectful event environment for everyone.